Joe Lombardo Governor

James E. Dzurenda Director

Kenneth L. Williams, M.D. Ph. D. *Medical Director* 



Northern Administration 5500 Snyder Ave. Carson City, NV 89701 (775) 977-5500

Southern Administration 3955 W. Russell Rd. Las Vegas, NV 89118 (725) 216-6000

Date: February 25, 2025

## Senior Psychiatrist (Range C)

## **Applications Accepted**

**Recruiting for:** Current and future full-time and part-time vacancies located at the Department of Corrections, Medical Administration Division, in the following areas: **Carson City, Ely, Indian Springs, North Las Vegas and Lovelock, Nevada.** 

Please take note that High Desert State Prison (HDSP), located in Indian Springs, Nevada, is a maximum security prison.

**Sr. Psychiatrist Position:** Under administrative direction, plans, directs and participates in providing medical care to the mentally ill or mentally disabled; may supervise a subordinate staff providing professional medical services or patient care; and does related work as required. Performs psychiatric evaluations by reviewing data from referral services and client records; interviewing family of client to obtain additional data; conducting psychiatric examination of client by interview to elicit subjective information and to observe the client's mood, speech, perceptivity, thought process and intellectual functions; evaluating the data acquired and deciding whether a mental disorder is present and, if so, what is the most appropriate diagnosis of the disorder considering differential diagnosis; deciding what are the most appropriate recommendations for the treatment of disorder; and stating recommendations for the treatment management of the client.

The purpose of the psychiatric evaluation is to determine the most probable cause of the client's disorder for use as a working diagnosis and indicative treatment. Senior Psychiatrists typically report to the Medical Director. Clinical work is carried out independently and reviewed periodically by means of a peer review, case conferences and related mechanisms. Consultation/education activity is also conducted independently consistent with agency needs. These activities are largely governed by state and federal laws regarding client rights and services to the mentally ill; Department, agency and program guidelines, policies and procedures; and medical ethics. Special assignments and requests are communicated and may be reviewed by the Medical Director.

This is an unclassified medical professional position that serves at the discretion of the NDOC Medical Director.

**Sr. Psychiatrist Requirements:** Graduation from a medical school approved by the Nevada Board of Medical Examiners, completion of a one year internship in an approved hospital and two year of practice in the field of psychiatry and certification by the American Board of Psychiatry and Neurology.

**License:** Possession of a license to practice medicine in the State of Nevada at the time of appointment is required; and must be maintained throughout employment; without interruption.

**Special Notes and Requirements:** Pursuant to NRS 284.4066, all positions in the class have been identified as affecting public safety. 1) Persons offered employment in the class must first submit to pre-employment screening for controlled substances. 2) Requires fingerprinting and a background investigation through the FBI and NCIC processes. 3) A valid license to practice medicine in the State of Nevada is required at the time of appointment and must be maintained throughout employment.

**Salary and Benefits:** The Legislative maximum annual salary is \$250,049, (Employee/Employer) Public Employees' Retirement System (PERS), plan. Employee benefits include paid annual, paid sick leave, health insurance, and the State retirement plan. Other optional benefits are available including a deferred compensation program.

A reduced maximum annual salary of \$214,174, is available under the Employer-only, PERS retirement plan.

## To apply:

Submit a resume or comparable credentials to Kenneth Williams, MD, Ph.D., Medical Director, Nevada Department of Corrections, 3955 West Russell Road, Las Vegas, NV 89118, (725) 216-6034, e-mail: kenwilliams@doc.nv.gov.

**APPLICATIONS ACCEPTED UNTIL:** Recruitment Needs Are Satisfied. Qualified individuals are encouraged to apply immediately. Lists of eligible candidates will be established and hiring may occur early in the recruiting process. Recruitment will close without notice when a sufficient number of applications are received or a hiring decision has been made.

The State of Nevada is committed to Equal Employment Opportunity/Affirmative Action in recruitment of its employees and does not discriminate on the basis of race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages